



Girl Scouts of Genesee Valley, Inc.

ADULT VOLUNTEER REFERENCE

_____ has applied for a position as a _____ with the Girl Scouts of the Genesee Valley with the _____ Service Unit. Please help us evaluate her potential for the above position. Answer the following questions and return this form to the address on the other side. The information will be kept confidential. Your prompt response is greatly appreciated.

1) How well does the applicant direct and influence others? (choose one)

- Exceptional, inspires others along desirable lines of action
- Very skilled at directing others
- Normally successful directing others
- Usually follows the lead of others
- Unable to direct others

2) How well does the applicant work with others? (choose one)

- Exceptional, inspires confidence in others
- Cooperates willingly and actively, makes things go smoothly
- Usually cooperates with others
- Limited cooperation
- Cooperates grudgingly

3) How well does the applicant react to suggestion or criticism? (choose one)

- Asks for feedback
- Follows willingly
- Listens but may react without considering input from others
- Resents suggestions
- Takes criticism as a personal insult
- Resents suggestions

4) Can the applicant complete things competently on her own? (choose one)

- Exceptional, able to work effectively with minimal supervision
- Carries out routine activities on her own
- Needs detailed instructions and some supervision
- Does satisfactory work with constant supervision
- Irresponsible even under supervision

5) How well does the applicant follow through on tasks? (choose one)

- Unusual perseverance, does more than expected
- Industrious, energetic, dependable
- Completes assigned tasks
- Needs much prodding to complete tasks
- Indifferent, does not complete tasks

6) How does the applicant respond to stress? (choose one)

- Exception ability to assess a situation and make rational decisions
- Good, capable of thinking clearly
- Will follow established response guidelines
- Poorly, incapable of making decisions
- Reacts irrationally

7) How does the applicant interact with children? (check all that apply)

- Treats them with respect
- Listens and tries to understand
- Kind and fair
- With enthusiasm and energy
- Impatient
- Overly firm, controlling

8) How do you know the applicant?

9) How long have you known the applicant?

10) What is the applicant's greatest strength?

11) Would you recommend this person as your daughter's leader? _____ Yes _____ No

12) Additional comments?

Your Name _____

Address _____

Phone Number _____ Date: _____

Please fold this form and mail it to:

Please place
1st class
stamp here.

**Girl Scouts of West Irondequoit
34 Hoover Road
Rochester, NY 14617**

Service Unit: _____